Commanding Officer, NROTC Oregon State University

Mission, Vision, and Guiding Principles

Encl:  (1) Alcohol and Drug Abuse Policy
(2) Equal Opportunity Policy
(3) Sexual Misconduct Policy
(4) Hazing and Bullying Prevention and Response Policy
(5) Safety Policy
(6) Suicide Prevention Policy
(7) Fraternization Policy

Mission
The Naval Reserve Officers Training Corps (NROTC) program was established to develop midshipmen mentally, morally, and physically and to imbue them with the highest ideals of duty, loyalty, and the core values of honor, courage, and commitment in order to commission college graduates as naval officers who possess a basic professional background, are motivated toward careers in the naval service, and have a potential for future development in mind and character so as to assume the highest responsibilities of command, citizenship, and government.

Vision
The Beaver Battalion develops smart, disciplined and physically fit warfighters proficient in basic naval officer skills and knowledge. We instill in our midshipmen and officer candidates the core values of honor, courage, and commitment, and the core attributes of integrity, accountability, initiative, and toughness. We support our families and veterans. We strive to be one of the most respected institutions on campus and in our community. We are “The Best in the West and the Rest!”

Guiding Principles

- **Character.** Be a positive example. Always do what is right, even when it’s hard. Seek help when needed. Don’t whine or make excuses. Treat others with dignity and respect. Foster a culture of teamwork and inclusion. Defend those who cannot defend themselves.

- **Competence.** Learn your job and do it with maximum effort and skill. Lead aggressively. Achieve and maintain high standards of performance and safety. Develop a questioning attitude. Accelerate your learning and be receptive to new ideas and ways of thinking. Achieve maximum physical fitness for resiliency and mission accomplishment.

- **Compete!** Do your best and don’t quit. Do it for your unit and your Sailors and Marines. Get better every day. Make everyone around you better. Be your best in the most difficult moments. Americans trust that we will protect them from attack, advance our strategic interests, assure our allies and partners, deter aggression, and, when necessary, win decisively in combat!

W. E. SISSON